



**Regular Meeting - Annual Organization
12/13/2022 06:30 PM**

6:30 P.M. - CALL TO ORDER/OPEN/PUBLIC
SESSION (ZOOM / IN-PERSON)

After the Completion of Open Session - CLOSED
SESSION

7:30 P.M. - OPEN/PUBLIC SESSION (ZOOM / IN-
PERSON)

Printed : 12/7/2022 10:21 PM PT

AGENDA FOR THE **REGULAR** MEETING OF
THE BOARD OF TRUSTEES OF THE ROSEMEAD SCHOOL DISTRICT

6:30 P.M. - CALL TO ORDER/OPEN/PUBLIC SESSION (ZOOM / IN-PERSON)

After the Completion of Open Session - CLOSED SESSION

7:30 P.M. - OPEN/PUBLIC SESSION (ZOOM / IN-PERSON)

Continuation of Closed Session After the Completion of Open Session Items

This meeting will also be held electronically via Zoom Meetings and in-person capacity.

PARTICIPATION IN-PERSON: Adherence to current Los Angeles County Department of Public Health protocols:

Rosemead School District

District Office - Board Room

3907 Rosemead Blvd., Rosemead, CA 91770

Tel: (626) 312-2900 x212 | Email: board@rosemead.k12.ca.us

PARTICIPATION VIA TELECONFERENCE/ELECTRONIC:

Zoom Call-In# (346) 248-7799

Zoom Meeting ID# 898 2513 1469

Passcode: 153997



Scan the above QR code with your phone to view this meeting agenda on your phone.

I. NOTICES - Public Comments / Speaker's Requests

Given the continuing COVID-19 state of emergency, and with Governor Newsom's Executive Order #N-29-20 signed on March 17, 2020 and Executive Order #N-08-21 signed on June 11, 2021, regarding relaxed teleconferencing provisions sunsetting on September 30, 2021, the Rosemead School District Board of Trustees will adopt new procedures to continue holding public meetings in person and via teleconferencing pursuant to Assembly Bill ("AB") 361.

AB 361, signed into law on September 16, 2021, amends Government Code section 54953, authorizing the Rosemead School District Board of Trustees to conduct meetings under AB 361's abbreviated teleconferencing procedures when the Board holds a meeting during a declared state of emergency, as defined under the California Emergency Services Act Government Code section 8625, and state or local health officials have imposed or recommended measures to promote social distancing, during a proclaimed state of emergency for the purpose of determining, by majority vote, whether meeting in person would present imminent risks to the health or safety of attendees, or during a proclaimed state of emergency when the Board has already determined by majority vote that holding the meeting in person would present imminent risks to the health or

safety of attendees, subject to compliance with the requirements set forth in Government Code section 54953(e)(2).

If you wish to address the Rosemead School District Board of Trustees during the meeting, you may either submit a written request with your full name and comments by emailing board@rosemead.k12.ca.us by 6:30 p.m. on the date of the meeting or provide your comments in real-time (via Zoom Meeting) to the Board directly. Submitted comments by members of the public during the meeting will be included in the official minutes.

All written requests should include: Speaker's name, address, and topic. A District representative will call on each speaker to afford an opportunity to provide their comments in real-time or elect to have them read aloud by a District Representative.

The Board of Trustees values your comments. Pursuant to the Brown Act, Government Code 54954.2, 54954.3, and Education Code 35145.5, the Board cannot take any action or discuss a topic of concern until such time as the matter may appear as an item on a forthcoming agenda. Pursuant to Board Bylaw No. 9323, each individual speaker shall be allowed three minutes to address the Board on each agenda or non-agenda item. The Board shall limit the total time for public input on each item to 20 minutes.

II. NOTICES

Physical Posting of Board Agenda as per Brown Act Requirements:

This Rosemead School District Board of Trustees agenda is posted in the District Office window, along "Guess Street" near the corner of Rosemead Boulevard and Guess Street, at 3907 Rosemead Blvd., Rosemead, California 91770; which is accessible to members of the public 24 hours a day and 7 days a week.

Digital Posting of Board Agendas as per Brown Act Requirements:

Every Board of Trustees meeting (regular and special) agenda is posted on the District website: www.rosemead.k12.ca.us to access click on "Board" and select "Board calendar & agendas." Effective July 1, 2021, all future Board of Trustees agendas will be posted in their entirety on the California School Board's Association (CSBA) GAMUTMeetings platform powered by Simbli at: <https://t.ly/dGRp>. When visiting the site, click on "Meetings" on the upper right-hand corner to view the Board agendas. To view agendas prior to July 1, 2021, visit: <https://ibit.ly/ote9>.

Disabilities Accommodations:

In compliance with the Americans with Disabilities Act, any person with a disability who requires aids or services in order to participate in the public meeting, can contact the Superintendent's Office at (626) 312-2900 x212 at least 72-hours before the public meeting, to request any disability-related modification or accommodation, including auxiliary aids or services. (Government Code 54953.2, 54954.1)

Agenda Materials:

Copies of the agenda materials are available in the Rosemead School District Office Reception office, 3907 Rosemead Blvd., Suite 210, Rosemead, CA 91770, and on GAMUTMeetings (see link above). To request a physical copy of the agenda, please contact the Superintendent's Office at (626) 312-2900 x212, via fax (626) 312-2906, or email to cbracamonte@rosemead.k12.ca.us. Trustees have received background information regarding each agenda item prior to the meeting thus ensuring thorough review of each item. In compliance with Government Code §54957.5(b), documents made available to the Board after the posting of the agenda for a regular meeting that relate to an upcoming public session item will be made available in the District's Reception office located at the above address.

Meeting Recorded:

This meeting will be audio and video recorded. Pursuant to Government Code 54953.5, any audio or video recording of an open and public meeting made for whatever purpose by or at the direction of the District shall be subject to inspection pursuant to the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1), but, may be erased or destroyed 30 days after the recording.

Completion of Closed Session:

The Board of Trustees may reconvene closed session at the completion of open session agenda items, if it is necessary to complete the closed session agenda.

Questions:

Should any person have a question concerning any of the above notices or agenda items, please contact the Superintendent's Office by telephone at (626) 312-2900 x212 during regular office hours.

III. Call to Order by _____ at _____ p.m.

IV. Members Present _____ Members Absent _____

V. MEETING RECORDED

This meeting will be audio and video recorded. Trustees have received background information regarding each agenda item prior to the meeting thus ensuring thorough review of each item.

VI. APPROVAL OF AGENDA

Moved by _____ Seconded by _____ Vote _____

VII. PUBLIC COMMENT ON CLOSED SESSION ITEMS (3 minutes per person or 20 minutes per topic)

Pursuant to Board Bylaw No. 9323, we would like to encourage members of the public to present their views to the Board regarding matters listed in the agenda. At regular meetings of the Board, members of the public may address the Board on agenda items, as well as any other items of concern that fall within the subject matter jurisdiction of the Board of Trustees. If you want to address an agenda item, you have the option of speaking at this time, or at the time the item is being discussed by the Board.

Individual speakers shall be allowed three (3) minutes total to address the Board on each agenda or non-agenda item. The Board shall limit the total time for public input on each item to 20 minutes. Please state your name, make your presentation as brief as possible and understand that the Board will not engage in a debate with visitors, but you may be given an opportunity for further questions and answers when a specific item is presented in the agenda.

VIII. CLOSED SESSION - 6:30 P.M.

IX. RECESS TO CLOSED SESSION at _____ p.m.

X. CLOSED SESSION

A. CONFERENCE WITH LABOR NEGOTIATORS - pursuant to Government Code Section 54957.6

- District Negotiators: Mr. Alejandro Ruvalcaba and Dr. Maria C. Rios
- Employee Organization: Rosemead Teachers Association; California School Employees Association and its Rosemead Chapter 9; Management; Confidential; and Unrepresented - Provide direction regarding negotiations

B. PUPIL PERSONNEL - pursuant to Education Code Section 48918

Participants: Mr. Alejandro Ruvalcaba and Dr. Jennifer Fang:

- Consideration of Recommendation to Expel Student No. 22-23.1
- Consideration of Recommendation to Expel Student No. 22-23.2
- Consideration of Recommendation to Expel Student No. 22-23.3
- Consideration of Recommendation to Expel Student No. 22-23.4
- Consideration of Recommendation to Expel Student No. 22-23.5

C. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - pursuant to Government Code Section 54956.9(d)(2) and (e)(2)

Participants: Mr. Alejandro Ruvalcaba, Dr. Maria C. Rios, Dr. Jennifer Fang, and Alliance of Schools for Cooperative Insurance Programs (ASCIP), Legal Counsel via teleconference:

- Two (2) Matters

D. PUBLIC EMPLOYEE (APPOINTMENT, EMPLOYMENT, REASSIGNMENT, EVALUATION, AND DISCIPLINE/DISMISSAL/RELEASE) - pursuant to Government Code Section 54957

Participants: Mr. Alejandro Ruvalcaba, Dr. Maria C. Rios, and Dr. Jennifer Fang

XI. ADJOURNMENT OF CLOSED SESSION at _____ p.m.

XII. REGULAR MEETING - 7:30 P.M.

XIII. RECONVENE OPEN SESSION at _____ p.m.

XIV. ANNOUNCEMENT OF ANY ACTION TAKEN IN CLOSED SESSION (if any)

XV. MEETING RECORDED

This meeting will be audio and video recorded. Trustees have received background information regarding each agenda item prior to the meeting thus ensuring thorough review of each item.

XVI. PLEDGE OF ALLEGIANCE by: _____

XVII. AWARDS/RECOGNITION VIRTUAL PRESENTATION(S)

1. Student of the Month, December 2022 - Most Improved:

- Emma Parks, 6th gr. Encinita
- Nadene Rios, 6th gr. Janson
- Jayden Hin, 6th gr. Savannah
- Kathleen Lam, 6th gr. Shuey
- Chensiyuan "Wendy" Wu, 7th gr. Muscatel
- Chan Myae Tin Soe, 8th gr. Muscatel

2. Recognition of Outgoing Board President - Ms. Nancy Armenta

XVIII. INSTALLATION OF TRUSTEES/ADMINISTRATION OF OATH OF OFFICE BY THE SUPERINTENDENT AND SPECIAL GUESTS

Installation of Trustees/Administration of Oath of Office by Superintendent Alejandro Ruvalcaba and Special Guests

XIX. PUBLIC COMMENTS (3 minutes per person or 20 minutes per topic)

Pursuant to Board Bylaw No. 9323, we would like to encourage members of the public to present their views to the Board regarding matters listed in the agenda. At regular meetings of the Board, members of the public may address the Board on agenda items, as well as any other items of concern that fall within the subject matter jurisdiction of the Board of Trustees. If you want to address an agenda item, you have the option of speaking at this time, or at the time the item is being discussed by the Board.

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XX. ACTION ITEM(S) - ORGANIZATIONAL:

A. ACTION - 2022 Notice of Annual Organizational Meeting

Consideration of Approval of the 2022 Notice of Annual Organizational Meeting

Moved by _____ Seconded by _____ Vote _____

B. ACTION - President of the Board of Trustees, 2023 Calendar Year

Consideration of Election of _____ as Board President for the 2023 Calendar Year

Moved by _____ Seconded by _____ Vote _____

- C. ACTION - Clerk of the Board of Trustees, 2023 Calendar Year
Consideration of Election of _____ as Clerk of the Board of Trustees for the 2023 Calendar Year
- Moved by _____ Seconded by _____ Vote _____
- D. ACTION - Designation of Secretary, Authorized Representative, and Agent for the Board of Trustees
Consideration of Designation of the Superintendent as Secretary, Authorized Representative, and Agent for the Board of Trustees
- Moved by _____ Seconded by _____ Vote _____
- E. ACTION - 2023 Board of Trustees Meeting Schedule, effective January 2023 and Issue the 2023 Notice of Annual Organizational Meeting
Consideration of Designation of Board of Trustees Scheduled Meetings for the 1st Thursday (Regular Meetings), with Closed Session at 6:30 p.m. to be continued after the completion of the Open Session agenda, if necessary, and Open/Public Session at 7:30 p.m. AND the 3rd Thursday (Regular Study Session Meetings), (unless otherwise noted on the published agenda) for the 2023 Calendar Year, effective January 1, 2023 and issue the 2023 Notice of Annual Organizational Meeting
- Moved by _____ Seconded by _____ Vote _____
- F. ACTION - 2023 Review of Annual Compensation of Individual Trustees
Consideration that the Board of Trustees hereby specify that each member of the Board receive a five percent (5%) increase (\$22.63 increase per month) or a total of \$475.19 per month as compensation for services rendered, except that if the member does not attend all "scheduled or called" meetings of the Board during the month, he/she shall receive a pro-rated amount of the number of scheduled/called meetings that they attended during the 2023 calendar year, effective January 1, 2023
- Moved by _____ Seconded by _____ Vote _____
- G. ACTION - 2023 Compensation Donation to the Educational Foundation, effective January 1, 2023
Consideration for the Board of Trustees hereby specifies that each Trustee of the Board individually may Elect to have an Optional Donation to the Educational Foundation to the Rosemead School District, Deducted from their Monthly Compensation on a Tenthly basis, effective January 1, 2023
- Moved by _____ Seconded by _____ Vote _____
- H. ACTION - Resolution No. 22-23/06, Authorized Signatures for the 2023 Calendar Year
Consideration of Approval of Resolution No. 22-23/06, Authorizing the Superintendent, Assistant Superintendent of Administrative Services, Assistant Superintendent of Educational Services, Director of Fiscal Services, and Director of Nutrition & Wellness, to Sign Purchase Orders, B Warrants, Contracts, and Service Reports with One Signature Required Subsequent to proper action by the Board of Trustees for the 2023 Calendar Year, Effective December 14, 2022
- Moved by _____ Seconded by _____ Vote _____
- I. ACTION - 2023 District's County Committee Voting Representative (CCVR)
Consideration of Board of Trustees Designation of _____ as the 2023 Rosemead School District County Committee Voting Representative (CCVR) to Elect Members to the Los Angeles County Committee on School District Organization
- Moved by _____ Seconded by _____ Vote _____
- J. ACTION - Nominate a Board Member as a California School Board Association (CSBA) Delegate Assembly
Consideration that the Board of Trustees Nominate _____, a Board Member of a Los Angeles County Board, an Active California School Boards Association

(CSBA) Member District within the Region, as a CSBA Delegate Assembly Member, for Subregion 23-B, to serve from April 1, 2023 - March 31, 2025, and a Complete Nomination Packet be submitted to the Superintendent's Office by December 15, 2022

Moved by _____ Seconded by _____ Vote _____

XXI. RECESS FOR A BRIEF BREAK at _____ p.m.

XXII. RECONVENE OPEN SESSION at _____ p.m.

XXIII. SUPERINTENDENT'S REPORT

XXIV. BOARD PRESIDENT'S COMMENTS

XXV. BOARD ORAL COMMUNICATIONS

XXVI. PUBLIC HEARING(S):

- A. PUBLIC HEARING - Rosemead School District, Initial Contract Proposal to the California School Employees Association (CSEA) and its Rosemead Chapter 9, for the 2022-2025 Successor Agreement
- B. PUBLIC HEARING - The California School Employees Association (CSEA) and its Rosemead Chapter 9, Initial Contract Proposal to the Rosemead School District for the 2022-2025 Successor Agreement

XXVII. CONSENT AGENDA

All matters listed under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board or the Superintendent request specific items to be discussed and/or removed from the Consent Agenda.

General Functions

Moved by _____ Seconded by _____ Vote _____

- A. CONSENT - Personnel Status Report - Certificated and Classified
- B. CONSENT - Purchase Orders of October - November, 2022, (on file), and Warrants for Budgeted Expenditures
- C. CONSENT - Minutes of the October 20, 2022, Board of Trustees' Meeting
- D. CONSENT - Minutes of the November 3, 2022, Board of Trustees' Meeting
- E. CONSENT - Meeting, Inservice, Professional Development, Conference and/or Travel Report
- F. CONSENT - Donation Report
- G. CONSENT - Use of Facilities Application - First Evangelical Church of San Gabriel Valley, Janson

XXVIII. SPECIAL REPORTS AND PRESENTATION(S)

- A. Presentation on the First Interim Report, Assistant Superintendent Rios

XXIX. ACTION ITEM(S)

- A. ACTION - Expulsion of Student No. 22-23.1
Consideration of Expulsion of Student No. 22-23.1

Moved by _____ Seconded by _____ Vote _____

- B. ACTION - Expulsion of Student No. 22-23.2
Consideration of Expulsion of Student No. 22-23.2

Moved by _____ Seconded by _____ Vote _____

- C. ACTION - Expulsion of Student No. 22-23.3
Consideration of Expulsion of Student No. 22-23.3

Moved by _____ Seconded by _____ Vote _____

- D. ACTION - Expulsion of Student No. 22-23.4
Consideration of Expulsion of Student No. 22-23.4

Moved by _____ Seconded by _____ Vote _____

- E. ACTION - Expulsion of Student No. 22-23.5
Consideration of Expulsion of Student No. 22-23.5

Moved by _____ Seconded by _____ Vote _____

F. ACTION - Service/Consultant Proposals/ Bid Awards/ Memorandum of Understanding/Contract Report
Consideration of Approval of the Service/Consultant Proposals/Bid Awards/Memorandum of Understanding/Contract Report

Moved by _____ Seconded by _____ Vote _____

1. ACTION - ADMINISTRATIVE SERVICES - Advantage Concepts, Inc. (Districtwide) [NEW]
Consideration of Approval of Contract for Advantage Concepts, Inc., for the 2022-2023 School Year (Districtwide)
2. ACTION - ADMINISTRATIVE SERVICES - Sandy Pringle Associates, Inc. (Districtwide) [AMENDMENT]
Consideration of Approval for the Amended Agreement with Sandy Pringle Associates, Inc. to Provide Division of the State Architect (DSA) Inspection Services (Districtwide)
3. ACTION - EDUCATIONAL SERVICES - 24th Street Theatre Company (Elementary Schools) [NEW]
Consideration of Approval of Contract for 24th Street Theatre Company, for Theatre Arts Residency Program (Elementary Schools)
4. ACTION - EDUCATIONAL SERVICES - Aimee Art Productions (Elementary Schools) [NEW]
Consideration of Approval of Contract for Aimee Art Productions, for Music Residency Program (Elementary Schools)
5. ACTION - EDUCATIONAL SERVICES - BrainPOP (Savannah Elementary School) [RENEWAL]
Consideration of Approval of Contract for BrainPOP, for School Membership (Savannah Elementary School)
6. ACTION - EDUCATIONAL SERVICES - C & C Language Service Company (Districtwide) [AMENDMENT]
Consideration of Approval of Contract for C & C Language Service Company, for Translating Services (Districtwide)
7. ACTION - EDUCATIONAL SERVICES - IXL Learning (Savannah Elementary School) [RENEWAL]
Consideration of Approval of Contract for IXL Learning, for School Membership (Savannah Elementary School)
8. ACTION - SPECIAL EDUCATION AND STUDENT SUPPORT SERVICES - Gunn Psychological Services, Inc. (Districtwide) [NEW]
Consideration of Approval for Contract for Gunn Psychological Services, Inc., for Special Education and Student Support Services (Districtwide)
9. ACTION - SPECIAL EDUCATION AND STUDENT SUPPORT SERVICES - WestEd (Districtwide) [RENEWAL]
Consideration of Approval for Contract for WestEd, for Special Education and Student Support Services (Districtwide)

G. Approval of Updated Policies - 2nd Reading
Consideration of Approval of Updated Policies - 2nd Reading

Moved by _____ Seconded by _____ Vote _____

- H. ACTION - Minimum Wage Increase, Effective January 1, 2023 and Updated Salary Schedules
Consideration of Approval of Minimum Wage Increase for the Hourly Rate of Pay for the Positions of: Translator, Cafeteria Assistant I (step 1 only), Noon Supervision Aide, Substitute Cafeteria Helper, Substitute Child Care Provider, Substitute Clerk Typist, Substitute Instructor (Preschool), Substitute Instructor's Assistant (Preschool), Substitute Instructional Aide, Substitute Instructional Aide-Special Education, Substitute Multi-Media Specialist, and Substitute Noon Supervision Aide and Updated Salary Schedules

Moved by _____ Seconded by _____ Vote _____

- I. ACTION - California School Employees Association (CSEA) and its Rosemead Chapter 9, Initial Contract Proposal for Successor 2022-2025 to the Rosemead School District
Consideration of the Acceptance of the California School Employees Association (CSEA) and its Rosemead Chapter 9, Initial Contract Proposal for Successor 2022-2025 to the Rosemead School District

Moved by _____ Seconded by _____ Vote _____

- J. ACTION - Rosemead School District Initial Contract Proposal for Successor 2022-2025 to the California School Employees Association (CSEA) and its Rosemead Chapter 9
Consideration of the Approval of the Rosemead School District Initial Contract Proposal for Successor 2022-2025 to the California School Employees Association (CSEA) and its Rosemead Chapter 9

Moved by _____ Seconded by _____ Vote _____

- K. ACTION - 2nd Quarter Williams Settlement Quarterly Report to the County Superintendent, Uniform Complaints Report for 2022-2023 for the Period of October - December, 2022
Consideration of Approval of 2nd Quarter Williams Settlement Quarterly Report to the County Superintendent, Uniform Complaints Report for 2022-2023 for the Period of October - December, 2022

Moved by _____ Seconded by _____ Vote _____

- L. ACTION - Resolution No. 22-23/07, Authorization to Sign Child Development/Preschool Program Contracts with the California Department of Education for Fiscal Year 2023-2024
Consideration of the Approval of Resolution No. 22-23/07, Authorization to Sign Child Development/ Preschool Contracts with the California Department of Education for Fiscal Year 2023-2024

Moved by _____ Seconded by _____ Vote _____

- M. ACTION - First Interim Report for 2022-2023
Consideration of Approval of First Interim Report for 2022-2023

Moved by _____ Seconded by _____ Vote _____

XXX. DISCUSSION ITEM(S)

- A. Review of Updated Policies - 1st Reading
Review of Updated Policies - 1st Reading

XXXI. NEW BUSINESS

- A. NEW BUSINESS - Exhibit 1 - Matrix for New Business Topics and Follow Up
Exhibit 1 - Matrix for New Business Topics and Follow Up

XXXII. PUBLIC COMMENTS ON CLOSED SESSION ITEMS (3 minutes per person or 20 minutes per topic)

XXXIII. RECESS TO CLOSED SESSION at ____ p.m.

XXXIV. CLOSED SESSION

XXXV. ADJOURNMENT OF CLOSED SESSION at _____ p.m.

XXXVI. RECONVENE TO OPEN SESSION at _____ p.m.

XXXVII. ANNOUNCEMENT OF ANY ACTION TAKEN IN CLOSED SESSION (if any)

XXXVIII. ADJOURNMENT The meeting (be) adjourned at _____ p.m.

Moved by _____ Seconded by _____ Vote _____

XXXIX. NEXT MEETING DATES

- 2023 Meeting Schedule - to be determined.

Copies of the agenda materials are available in the Rosemead School District Office at the Reception desk, 3907 Rosemead Blvd., Suite 210, Rosemead, CA 91770.

ROSEMEAD SCHOOL DISTRICT
Rosemead, CA 91770

Zoom Call-In (346) 248-7799
ZOOM MEETING ID# 898 2513 1469
PASSWORD: 153997

Tuesday, December 13, 2022
7:30 p.m.

PUBLIC HEARING

Rosemead School District, **Initial Contract Proposal to the** **California School Employees Association (CSEA)** **and its Rosemead Chapter 9, for the 2022-2025** **Successor Agreement**

Pursuant to Government Code Section 3457, the Board of Trustees of the Rosemead School District will receive comments from members of the public at this time on the Rosemead School District Initial Contract Proposal to the California School Employees Association (CSEA) and its Rosemead Chapter 9, for the 2022-2025 Successor Agreement, as required by AB 1200 and Government Code Section 3547.5.

On December 13, 2022, the Rosemead School District Board of Trustees will be available for 6:30 p.m. for a public hearing on the Rosemead School District initial contract proposal to the California School Employees Association (CSEA) and its Rosemead Chapter 9, for the 2022-2025 Successor Agreement. The purpose of the hearing is to allow an opportunity for public input. The hearing will conclude 5 minutes after the last public comment, but in no event earlier than 6:40 p.m.

**ROSEMEAD SCHOOL DISTRICT
INITIAL CONTRACT PROPOSAL TO THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)
AND ITS ROSEMEAD CHAPTER 9**

Subjects included in the District's Proposal

The following list represents the initial subjects of negotiation to be presented by the District to the members of the certificated service represented by CSEA:

1. Article VIII – Calendar

Review and update the 2022-2023 calendar (including professional development days)

2. Article IX – Salary and Allowances

The District will propose new language concerning compensation to the bargaining unit that complements the goals and objectives of the District educational community as articulated in the Local Control and Accountability Plan (LCAP) and respects the dignity and effort of all school employees.

3. Article X – Health and Welfare Benefits

The District will propose new language concerning fringe benefits (salary & health benefits) to the bargaining unit that complements the goals and objectives of the District educational community as articulated in the Local Control and Accountability Plan (LCAP) and respects the dignity and effort of all school employees.

The District reserves the right to amend or modify the above list of proposals in accordance with the District and CSEA Collective Bargaining Agreement (“contract”) and California law.

ROSEMEAD SCHOOL DISTRICT
Rosemead, CA 91770

Zoom Call-In (346) 248-7799
ZOOM MEETING ID# 898 2513 1469
PASSWORD: 153997

Tuesday, December 13, 2022
7:30 p.m.

PUBLIC HEARING

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and its Rosemead Chapter 9,
Initial Contract Proposal to the
Rosemead School District for the 2022-2025
Successor Agreement

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California School Employees Association and its Rosemead Chapter 9 (CSEA)

And

Rosemead School District (District)

Initial Proposal for Successor 2022-25

In accordance with the agreement between the California School Employees Association and its Rosemead Chapter 9 (CSEA) and the Rosemead School District (District), CSEA proposes the following conceptual modifications, additions, or deletions to the current collective bargaining agreement between the respective parties.

CSEA reserves the right to advance other additions, deletions, and interests during this Reopener negotiations on all Articles and or Appendices. CSEA intends to negotiate the following:

Article I- Recognition

CSEA intends to extend language pertaining to equitable treatment.

Article VI – Hours and Overtime

CSEA intends to update, alter, and/or add language that reflects the needs of the bargaining unit.

Article IX- Salaries and Allowances

CSEA seeks to adjust salaries to reflect the rising cost of living for bargaining unit members.

CSEA seeks to attain stipends for members.

Article X- Health and Welfare Benefits

CSEA intends to negotiate a higher contribution from the District and decrease the premium contribution for bargaining unit members.

CSEA intends to clarify language.

Article XI – Leaves

CSEA intends to negotiate additional vacation days.

Article XII – Layoff and Reemployment

CSEA intends to update the language in the article to reflect AB 438.

Article XIV – Safety

CSEA seeks to attain a stipend for uniforms and other materials that are required of bargaining unit members.

Article XXII Terms of Agreement

CSEA seeks to update the article to reflect the 2022-2025 new contract term and remove language from this article.